



NATIONAL NATIVE AMERICAN HUMAN RESOURCES ASSOCIATION
ANNUAL CONFERENCE

DESERT DIAMOND HOTEL & CASINO
At Nogales Hwy
Tucson, Arizona
September 15-17, 2008

SUNDAY, SEPTEMBER 14, 2008

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| 9:00 am | Boardroom | Board of Directors Meeting |
| 5:00 – 7:30 pm | Boardroom | Registration |

MONDAY, SEPTEMBER 15, 2008

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| 8:00 am | Monsoon | Registration |
| | Monsoon | Continental Breakfast |

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| 9:00 am | Monsoon | <u>General Assembly</u> | |
| | | Presiding: | Ramona Bearhill, NNAHRA President |
| | | Welcome: | Tribal Dignitary |
| | | Invocation: | Mike Encinas, Traditional Leader |
| | | Keynote Speaker: "Why HR is Important to the Tribal Organization" | Speaker TBA |

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| 10:00 am | <u>Workshops</u> | | |
| | Conf A | Executive Panel: Trials & Tribulations with HR Issues | Speaker TBA |
| | Conf B | Employee Recognition Programs – What Works & Why? | NNAHRA Board of Directors |
| | Conf C | Grievance Procedures | Tal Moore, Falmouth Institute |

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| 11:30 am | Monsoon | Luncheon (provided) |
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| 1:00 pm | <u>Workshops</u> | | |
| | Conf A | Strategic Planning for HR | Tal Moore, Falmouth Institute |
| | Conf B | A Program of One-Tribal Career Development | Sam Henny & David Dehart, Spirit Mountain Casino |
| | Conf C | Reduce Costs-Improve Health | Kate Grismala, Alliant Specialty/Tribal First National Native American Health Benefits |
| 2:30 pm | Monsoon | Refreshment Break (vendors, business card drawings) | |
| 3:00 pm | <u>Workshops</u> | | |
| | Conf A | Creating High Performance Teams | Lisa Wilcox, REDW |
| | Conf B | Compensation 101 | Speaker TBA |
| | Conf C | Making Bridges-Conflict Resolution/Mediation | Suzanne Clem, Wildhorse Resort & Casino |
| 4:30 pm | Adjourn | | |

TUESDAY, SEPTEMBER 16, 2008

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| 8:00 am | Monsoon | Continental Breakfast | |
| 9:00 am | Monsoon | General Assembly Presiding: Arnold Williams, NNAHRA Vice President | |
| 10:00 am | <u>Workshops</u> | | |
| | Conf A | Retirement Planning Strategies | Lisa Wilcox, REDW |
| | Conf B | Energizing Your Trainings & Meetings | Suzanne Clem, Wildhorse Resort & Casino |
| | Conf C | Employment Law | Barbara Sanders, HR Leech Lake Gaming Division |
| 11:30 am | Monsoon | Lunch (provided) Board campaign Speeches | |

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| 1:00 pm | <u>Workshops</u> | | |
| | Conf A | TERO, Indian Preference & Employment Ordinance | Delray German, Sisseton Wapeton Oyate |
| | Conf B | A Program of One-Tribal Career Development | Sam Henny & David DeHart, Spirit Mountain Casino |
| | Conf C | Compensation 101 | Speaker TBA |
| 2:30 pm | Monsoon | Refreshment Break (vendors, business card drawings) | |
| 3:00 pm | Monsoon | General Assembly | |
| | | Roundtable: Elected and Appointed Officials, Employee Analysis Discussions, Concerns, Issues & Networking HR Issues in the Gaming Environment | NNAHRA Board of Directors |
| 4:30 pm | Adjourn | | |
| 6:00 pm | Monsoon | Banquet | |
| | | Master of Ceremonies: TBA | |
| | | Entertainment: TBA | |

WEDNESDAY, SEPTEMBER 17, 2008

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| 8:00 am | Monsoon | Continental Breakfast | |
| 8-12:00 | Monsoon | Election ballots due in ballot box (registration table) | |
| 9:00 am | <u>Workshops</u> | | |
| | Conf A | Energizing Your Trainings & Meetings | Suzanne Clem, Wildhorse Resort & Casino |
| | Conf B | Organizational Behavior | Speaker TBA |
| | Conf C | HR's Impact on the Bottom Line | Speaker TBA |
| 10:30 am | Monsoon | <u>General Assembly</u> | |
| | | Co-Presiding: | Mike Teeple, NNAHRA Treasurer Pauline Spruce, NNAHRA Secretary |
| | | Keynote: Employment Law in Indian Country and Union Organizing Efforts in Indian Country | |

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| 12:00 N | Monsoon | Lunch (provided) Announce new Board Members |
| 1:00 pm | Monsoon | <u>General Assembly</u> Presiding: Ramona Bearhill, President Presentation of HR Certification Program – NNAHRA & Falmouth Conference evaluations 2009 Conference Site Selection Release Conference Attendance Certificates – Certificates of Completion will be given to member attendees who complete all 3 days of this NNAHRA Annual Conference, as completion of a NNAHRA Annual Conference is a requirement of the HR Certification process. |
| 3:00 pm | Adjourn | |