



## Privacy Policy

The National Native American Human Resources Association (NNAHRA) is committed to keeping all personal information collected on our website, confidential, secure and private. Our Privacy Policy has been designed to ensure those affiliated with NNAHRA of our commitment and realization of our obligation not only to meet privacy standards.

Therefore, this Privacy Policy Agreement shall apply to NNAHRA and govern any and all data collection and usage thereof. Through the use of [nnahra.org](http://nnahra.org) you are consenting to the following data procedures expressed within this agreement.

### **What information we collect:**

The website collects various type of information such as:

- Voluntarily provided information which may include your name, address, employer, email addresses and your phone number. This information may be collected through registration, surveys, email or conferences
- Using a secured credit card processing provider, your personal information and credit card information is collected to securely process your payment when purchasing event registrations or products.

### **How we use the information we collect:**

The information we collect or that is provided to us, including personal information, is used for any of the following purposes:

- To present our Services and their contents.
- To provide Users with information, products, or services they request from NNAHRA, our Partners or our members using our Applications, for example by processing event registrations, enrolling users in programs in which they choose to participate, or providing users with mobile application access for a meeting organized NNAHRA or Partner.
- To manage Member accounts, provide customer service, and process payments for purchases by Users.
- To provide Members with notices about their NNAHRA accounts, including expiration and renewal notices.
- To notify Members and Users about changes to our Services, any products or services we offer or provide though our Services, our terms and conditions applicable to the Services, or this Privacy Policy.
- To communicate with Members and Visitors by e-mail, postal mail, telephone and/or mobile devices about products or services that may be of interest and that are offered by us,



our partners or other third parties. If you do not want us to use your information , you may opt out by emailing us at [info@nnahra.org](mailto:info@nnahra.org) , contacting us at the phone number given on our website or by clicking the unsubscribe link provided at the bottom of newsletters you receive from us.

- To perform research and analyze use of, or interest in events, services or products.
- For our business purposes, such as data analysis, audits, fraud prevention, product development, enhancing, improving or modifying our Services, identifying usage trends, determining the effectiveness of our promotional campaigns and operating and expanding our business activities.
- In any other way we may describe when you provide the information or to fulfill any other purpose for which you provide it or with your consent.
- To process or comply with any legal process under applicable law.

### **How the information is stored**

It is the policy of NNAHRA that no member's personal information, credit card information or Sensitive Authentication Data shall ever be stored or processed in electronic format. A member's primary credit or debit account number is only allowed in hardcopy format (e.g. chargeback notices received from bank) and will be destroyed 90 days after successful authorization

### **Sharing of information**

We will only share certain personal information with our sponsors, partners, third party service providers and co-marketing partners, with others within your organization, our affiliates and for legal reasons, as more fully described below.

We may share your name, email address and other information with our sponsors **or** partners so that they may assist you in using our products and services, contact you with offers, services or products that may be of interest to you, and provide you with their products or services. Our partners are prohibited from using your contact information for any other purpose without your consent. We will not provide our partners with your credit card information.

Occasionally, we enter into contracts with carefully selected third parties so that they can assist us in servicing you (for example, providing customer service, fraud detection and deterrence or access to advertising assets), to assist us in our own marketing and advertising activities or to engage in co-marketing activities with us. Our contracts with such third parties prohibit them from using any of your personal information for any purpose beyond the purpose for which it was shared.



We may also share non-personal information with any third party, including sponsors, the media, vendors, customers, potential customers or partners. For example, we may disclose mobile search trends, email open rates by industry, campaign best practices or the number of users that have been exposed to, or clicked on, our Sites or evaluated or purchased our products and services.

If we are involved in a merger, acquisition, a sale of all or a substantial portion of our assets, or other similar sale transaction, your information may be transferred as part of that transaction. We will notify you by email and/or a prominent notice on our website of any such transfer and any choices you may have regarding your information.

We may share your information with others within your organization. Any such associate may use your information only according to the terms of this privacy statement.

Lastly, we may disclose your personal information to courts, law enforcement authorities and other relevant third parties, such as internet service providers, when such disclosure is necessary or advisable, in our sole discretion, to conduct an investigation, respond to a third party or law enforcement subpoena or court order, bring legal action, prevent harm to others or pursue other relief when you or a third party are or may be: violating our terms and conditions of use; causing injury or other harm to, or otherwise violating our property or other legal rights, or those of other users or third parties; or violating federal, state, local, or other applicable law.